

West Sabine ISD

2021-2022 Clerical Paraprofessional Pay Plan

| Pay | | | | | | |
|----------|----------------------|-----------|-----------------|----------------|----------------|----------------|
| Grade | Job Title | Calendars | | Minimum | Midpoint | Maximum |
| 1 | | | Hourly | \$10.66 | \$13.00 | \$15.34 |
| | Classroom Aide | 187 | 187 Days | 15,947.36 | 19,448.00 | 22,948.64 |
| | PE Classroom Aide | 187 | 207 Days | 17,652.96 | 21,528.00 | 25,403.04 |
| | PK Classroom Aide | 187 | | | | |
| | SPED Classroom Aide | 187 | | | | |
| | Band Aide | 207 | | | | |
| 2 | | | Hourly | \$11.82 | \$14.41 | \$17.00 |
| | Nurse's Aide | 187 | 187 Days | 17,682.72 | 21,557.36 | 25,432.00 |
| | Library Aide Elem | 187 | | | | |
| | Library Aide HS | 187 | | | | |
| 3 | | | Hourly | \$13.80 | \$16.83 | \$19.86 |
| | Elem Office Sec | 212 | 212 Days | 23,404.80 | 28,543.68 | 33,682.56 |
| | Maint/Trans Sec | 226 | 226 Days | 24,950.40 | 30,428.64 | 35,906.88 |
| 4 | | | Hourly | \$16.56 | \$20.20 | \$23.84 |
| | HS Office Sec | 207 | 207 Days | 27,423.36 | 33,451.20 | 39,479.04 |
| | AP Clerk | 226 | 226 Days | 29,940.48 | 36,521.60 | 43,102.72 |
| 5 | | | Hourly | \$19.73 | \$24.06 | \$28.39 |
| | Payroll Clerk | 226 | 226 Days | 35,671.84 | 43,500.48 | 51,329.12 |
| 6 | | | Hourly | \$21.11 | \$25.74 | \$30.37 |
| | Supt Sec/PEIMS Coord | 226 | 226 Days | 38,166.88 | 46,537.92 | 54,908.96 |